

For meeting to be held on: Jan. 19, 2004	Submitted by: Rod Tapp	For:  Action	Agenda Item #
Subject: Limerick Road Landfill Site Supervisor, Operation and Maintenance Contract.			

**BACKGROUND:**

The Limerick Road landfill site supervisor, operation and maintenance contract expired December 31, 2004. A report to council (see attached) that contained a draft of a new contract and job description was presented to council on December 22, 2004 for approval. The contract and job description was approved by council and was to be offered to the current Limerick Landfill Site Supervisor, Mr. Dick McIlmoyle.

**ANALYSIS:**

The contract and job description was presented to Mr. McIlmoyle for his acceptance. Mr. McIlmoyle has advised the Municipality that he does not wish to sign the new contract and would like to continue working under the old contract.

**RECOMMENDATION:**

Direction from Council, concerning this matter.

For meeting to be held on: Dec. 22, 2004	Submitted by: Rod Tapp	For:  Action	Agenda Item #
Subject: Limerick Road Landfill Site Supervisor, Operation and Maintenance Contract.			

**BACKGROUND:**

The Limerick Road landfill site supervisor, operation and maintenance contract is due to expire as of December 31, 2004.

The current contract rate paid for this position is  
\$2,150.00 per month = \$25,800.00 per year

\$52.00 per hour for extra work for machinery and labour  
\$15.00 per hour for extra supervisory labour

Note: above figures do not include G.S.T.

In October, 2004, Mr. Richard McIlmoyle had verbally enquired to the Municipality of his intention to renew his contract and had inquired about a cost of living increase.

**ANALYSIS:**

Recently the Ward 1 Trillium Drive site supervisor, operation and maintenance contract was extended for three years with an annual increase of 2.5% per year. Over the past several years, the Limerick Road Site supervisor, Mr. Dick McIlmoyle has shown his ability to supervise, operate and maintain the Limerick Road Landfill site at a high standard.

If the Municipality considers an annual increase of 2.5% for the current contract over the next three years, the results would be as follows:

Current 2004 contract rate \$2,150 per month = \$25,800.00 per year

2005 projected rate with a 2.5% annual increase =\$2,203.75 per month  
= \$26,445.00 per year

2006 projected rate with a 2.5% annual increase =\$2,258.84 per month  
= \$27,106.08 per year

2007 projected rate with a 2.5% annual increase =\$2,315.31 per month  
= \$27,783.72 per year

All rates do not include G.S.T.

Another alternative for the Municipality to consider would be to re-tender the contract.

Attached are draft copies of the Limerick Road Landfill Site Supervisor\Operator Job Description and Contract renewal form.

**RECOMMENDATION:**

The Municipality renews the Limerick Road Landfill Site Supervisor contract for a period of three years with the following stipulations:

- 1.) an annual increase of 2.5% per year.
- 2.) The rates for the extra work remain the same for the length of the contract.