



Southwest Middlesex Fire Department

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May 01, 2019

RE: Southwest Middlesex Fire Department 2019 Recruitment Drive

I am pleased to announce that the SWM Fire Department is conducting a Recruitment drive that will run through to the June 12th deadline date.

The department is wishing to hire a number of individuals for both the Wardsville and Glencoe Fire Station rosters. In order to apply you need to be a minimum of 18 years old. There is no maximum age limit to our accepting applications.

Volunteer Fire Fighters provide an essential service to smaller communities who cannot otherwise afford a paid department. Their service enriches the community in many ways: It helps those in their time of urgent need, they educate the public in fire and other safety measures and they protect property. All these things are not only beneficial to property owners, but serve to attract new business and people into the community, boosting the local economy.

The process to apply is to:

1. Fill out and submit an application to the Municipal Office or send to bpinnell@southwestmiddlesex.ca via email before June 12, 2019,
2. You will be notified as to the status of your application and to set a time to be interviewed,
3. If you are selected from the interview, you will be asked to obtain three documents; a Doctors certificate indicating you are able to perform the duties of a Fire Fighter, a Drivers Abstract and a Police Check.

All recruits hired will be selected from those individuals who have successfully completed this process. All selected recruits will start on the job on or before July 15th.

Smoke & CO Alarms Save Lives



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Once hired, but before being subjected to the dangers associated with activities in an incident Hot Zone, all recruits will be trained during special classroom and practical skills training sessions. After obtaining this knowledge, all recruits will attend a certified, live fire training where they will be exposed to hot zone conditions in a controlled, training environment. We expect to have all recruits trained to the level of being part of a firefighting team in the hot zone by the end of November.

The personal rewards you will get from your FD activities are many. They come from learning new talents and risk management skills that generate confidence, the satisfaction you get from using your skills to help others and by becoming part of the unique, long standing sister and brotherhood fire department tradition.

The SWM Fire Department is a proven equal opportunity employer that currently employs Fire Fighters of both genders and those with diverse religious and ethnic backgrounds. If you are looking for a way to give back to the community and your neighbours while at the same time enriching yourself with new experiences, knowledge and skills and you can invest the time needed for training, response and other Fire Department public education/relations activities that arise from time to time, becoming a volunteer Fire Fighter is the job for you-- regardless of your gender, religion or ethnic background.

So, keep your eye on our web page for more information that we will be posting over the next month or so and drop into one of our four scheduled Fire Station Open Houses to talk with our Fire Fighters and try using our equipment. The job of a Volunteer Fire Fighter is rewarding in many ways and we will be pleased to answer any and all of your questions. If you are considering applying for this opportunity, keep in mind the deadline to accept applications is June 12, 2019.

Hope to see you soon!

Chief Bob Hansen

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